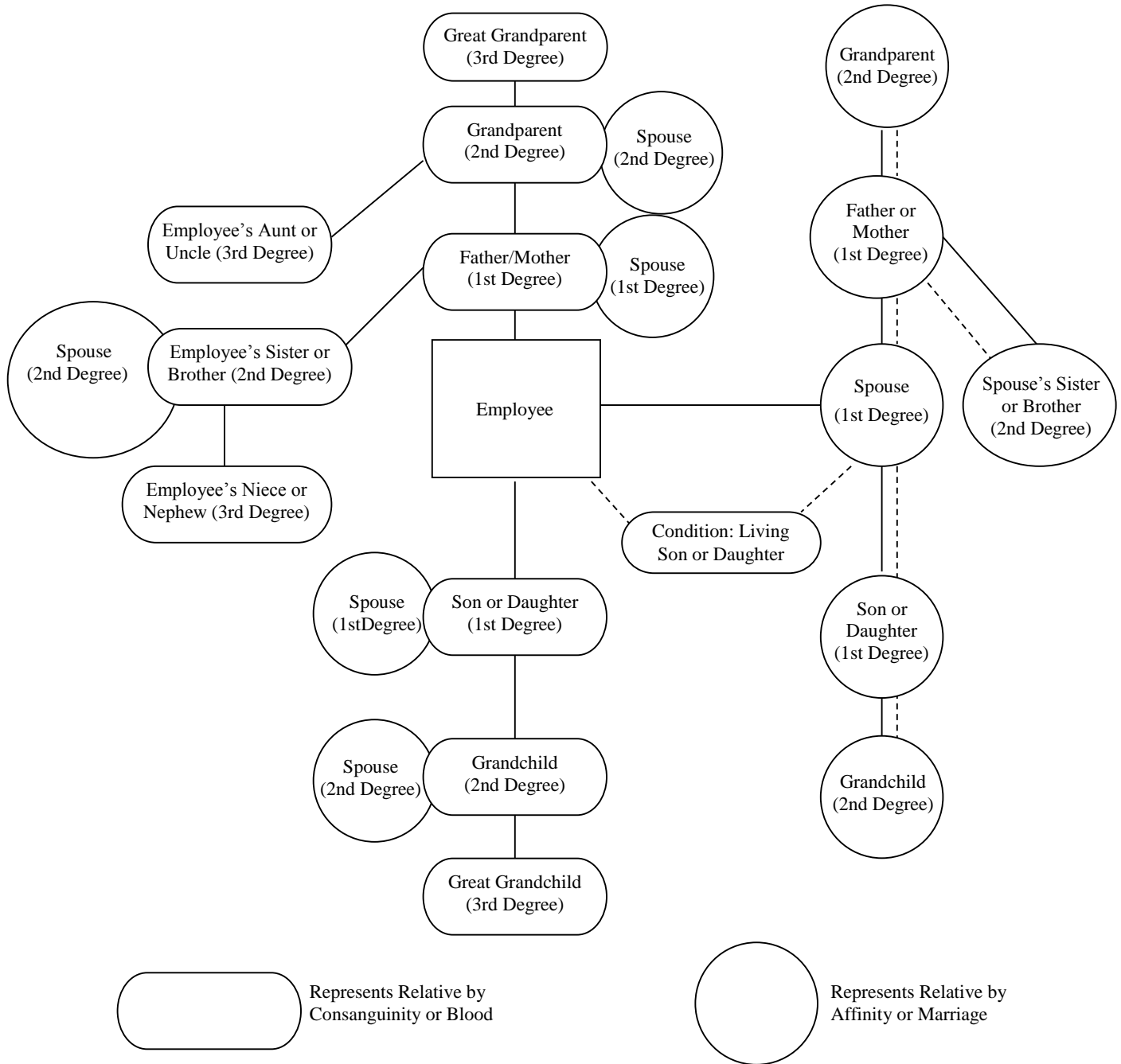


**TEXAS DEPARTMENT OF CRIMINAL JUSTICE
Nepotism Chart**



-----: Represents relationships ended by divorce or death. In cases where a marriage has ended by divorce, an employee continues to be related by affinity to the former spouse and the former spouse's relatives indicated on this chart as long as a natural or adopted child of the former marriage is living. In cases where a marriage has ended by death of a spouse, an employee continues to be related by affinity to the deceased spouse's relatives indicated on this chart as long as a natural or adopted child of the former marriage is living. If the employee remarries, these rules continue to apply for all former marriages.

An employee who claims to be married via an informal marriage for health insurance or any other benefit entitlement will be considered to be married via informal marriage for the purpose of a nepotism violation.

The only step-relatives included on this chart are step-child, step-grandchild, step-parent, and step-grandparent.