

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE
PERSONNEL MANUAL NUMERICAL INDEX – NOVEMBER 1, 2017**

EXECUTIVE DIRECTIVES

<u>Policy Number</u>	<u>Title</u>	<u>Effective or Revision Date</u>	<u>Program Area Phone Number</u>
PD-01	Human Resources Policies and Procedures	08-01-15	936-437-3175
PD-03	Employee ID Cards	11-01-09	936-437-4058
PD-04	Consultant and Contract Employee Information Confidentiality	10-01-14	936-437-3175
PD-07	Employee Exit Interviews	11-01-14	936-437-3175
PD-10	Workforce Diversity	06-01-17	936-437-4088
PD-12	Equal Employment Opportunity	05-01-17	936-437-4240
PD-13	Sexual Harassment and Discourteous Conduct of a Sexual Nature	05-01-17	936-437-4240
PD-14	Americans with Disabilities Act and Employment of Persons with a Permanent or Long-Term Medical Condition	06-01-15	936-437-3103
PD-15	Religious Accommodation in the Workplace	08-01-15	936-437-3103
PD-17	Drug Free Workplace	06-01-11	936-437-3171
PD-20	Employee Assistance Program	11-01-15	936-437-3171
PD-22	General Rules of Conduct and Disciplinary Action Guidelines for Employees	01-01-17	936-437-3151
PD-23	Employee Political Activity and Participation in Employee Organizations	02-01-17	936-437-3151
PD-24	Administrative Separation	02-01-14	936-437-3151
PD-25	Reduction-in-Force Procedures	01-01-17	936-437-4058
PD-26	Nepotism	06-01-16	936-437-4058
PD-27	Employment Status Pending Resolution of Criminal Charges or Protective Orders	08-01-15	936-437-3151
PD-28	Dress and Grooming Standards	07-01-10	936-437-3151
PD-29	Sexual Misconduct with Offenders	03-01-17	936-437-3151
PD-30	Employee Grievance Procedures	11-01-09	936-437-4240
PD-31	Discrimination in the Workplace	08-01-17	936-437-4240
PD-32	Whistleblower Act	05-01-15	936-437-3123
PD-33	Trainee Management	01-01-17	936-437-3123
PD-35	Independent Dismissal Mediation and Dispute Resolution	08-01-12	936-437-3139
PD-37	Employee Commercial Drivers' Physical Examination and Alcohol/Drug Testing Programs	11-01-10	936-437-3171
PD-44	Retirement Benefits	04-01-16	936-437-4160
PD-45	Workers' Compensation and Return to Work Program	09-01-15	936-437-4186
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PD-47	Benefit Replacement Pay	05-01-15	936-437-6258
PD-48	Unemployment Compensation	09-01-15	936-437-3103
PD-49	Leaves Other than Medical and Parental	09-01-15	936-437-4186
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