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## *Policies and Benefits*

# **TDCJ prohibits discrimination, harassment in the workplace**

**T**he Texas Department of Criminal Justice has a zero tolerance policy for all forms of unlawful discrimination, to include sexual harassment. TDCJ policies governing these issues can be found in PD-12 Equal Employment Opportunity, PD-13 Sexual Harassment and Discourteous Conduct of a Sexual Nature, and PD-31 Discrimination in the Workplace.

If you believe you have been subjected to any form of workplace discrimination or harassment, notify your immediate supervisor, department director, warden or other TDCJ



official. If the allegations involve your supervisor, you can report them to your second-level supervisor or a higher authority, including the agency's executive director.

You can also contact Employee Relations Intake at 936-437-4240, the Office of the Inspector General at 936-437-5030 or file a complaint through the employee grievance process. Discrimination and harassment charges can also be filed with the Texas Workforce Commission's Civil Rights Division at 888-452-4778 or the U.S. Equal Employment Opportunity Commission at 800-669-4000. ●